Join Our Team!

First Children Services is expanding, and we are looking for innovative and energetic behavioral health clinicians to join our team.

We are recruiting full time and per diem BCBAs, BCaBAs, licensed clinicians, behavior technicians, and behavioral assistants to provide services in the home, school, and community settings throughout New Jersey. All positions require access to reliable transportation, a valid NJ drivers license, and willingness to travel. All hires must be fingerprinted. First Children Services hires employees with strong interpersonal skills who work well with others to be an effective part of our treatment team.

**Board Certified Behavior Analyst (BCBA)**

The BCBA conducts functional behavioral assessments, creates programs and behavior intervention plans, completes skills assessments, including ABLLS-R, VB-MAPP, and AFLS, trains and supervises school staff and/or home therapists, and provides parent training.

**Required Skills:** Current BCBA certification is required. Master’s Degree in psychology, special education, or related field. Strong interpersonal and writing skills. The ability to work well with others and be an effective part of a treatment team.

**Required Experience:** 2+ years of experience working with children with autism spectrum disorder and/or other intellectual/developmental disabilities.

**Board Certified Assistant Behavior Analyst (BCaBA)**

The BCaBA conducts functional behavioral assessments, creates programs and behavior intervention plans, completes skills assessments, including ABLLS-R, VB-MAPP, and AFLS, trains and supervises home therapists, and provides parent training.

**Required Skills:** Current BCaBA certification is required. Bachelors Degree in psychology, special education, or related field. Strong interpersonal and writing skills.

**Required Experience:** 2+ years of experience working with children on autism spectrum disorders and/or other intellectual/developmental disabilities.

Please send resumes to Troi Riley, Recruiter, at triley@firstchildrenservices.com.

Phone (856) 888-1097 x318  ·  Fax (856) 888-1265  
www.firstchildrenservices.com
**Licensed Clinicians**
We are currently seeking licensed clinicians (LPC, LMFT, LAC, LSW, LCSW, or licensed psychologist) to provide home and community-based counseling to children and families in need of intervention. We are particularly interested in candidates that have experience working with children with intellectual/developmental disabilities including autism spectrum disorder. Experience in crisis stabilization and trauma as well as utilizing positive behavior supports is a plus!

**Required Skills:** Minimum of Master's degree in a related field. Current valid New Jersey clinical license (LPC, LMFT, LAC, LSW, LCSW, or licensed psychologist).

**Required Experience:** One year of experience working with children.

**Behavior Technicians (BT)**
A behavior technician works directly with children diagnosed with autism spectrum disorder or other intellectual/developmental disabilities and their families. BTs implements behavior plans designed by BCBAs, works with children and families on goals set in plan, teaches new skills, manages behaviors, and observes and records progress.

**Required Skills:** Genuine interest in working with children with autism and other intellectual/developmental disabilities. Patience, problem-solving skills, and discretion are required. Bachelor's degree or coursework in psychology, education or related field preferred.

**Required Experience:** 1-2 years working with children with autism spectrum disorder.

**Behavioral Assistants (BA)**
A BA works with youth and families, assisting them with addressing topics such as: behavioral challenges, anger management, low self-esteem, lack of confidence, increasing socialization, communication, interpersonal relationships and familial issues. BAs must demonstrate the ability to work collaboratively with other providers on the youth’s team, as well as be an active team member.

**Required Skills:** Must possess the ability to work with people in varied positions/agencies, and with children of all levels of functionality. BAs must be willing to accept varied job assignments, including on-site and off-site training, toileting, feeding, etc. A Bachelor’s Degree is required to obtain certification as a BA in the State of NJ. Bachelor’s Degree in psychology, special education, learning disabilities, social work, or related field is preferred.

**Required Experience:** 1-2 years working with children.

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