

Rowan University
College of Education

CAEP Annual Reporting Measure 7: Employment Information – Ability to Be Hired

In the current environment, with districts desperate to hire highly qualified, certified teachers, Rowan University graduates are well-positioned and often receive job offers from multiple school districts prior to, and immediately following, graduation. Though the EPP has anecdotal information regarding graduates who retain employment out of state, the most reliable employment data is provided by the New Jersey Department of Education’s annual Educator Preparation Provider Performance Reports which provide the institution with data which track completers as they begin their in-service experience-employment data is provided for candidates two years following the completion of their programs.

Academic Year of Completion 2019-2020

Academic Year	Total Number of Program Completers	Licensed in NJ	Hired for Teaching Positions in NJ
2020-2021	354	347	248
2019-2020	481	481	376
2018-2019	340	340	210
2017-2018	331	331	184
2016-2017	315	315	141

Persistence Trend

NJDOE did not provide persistence trend data in 2020, 2021, 2022 due to Covid Pandemic

2019-2020 completers and employed in New Jersey		
School Level Retention: [%] in school year 19-20	District Level Retention: [%] in school year 19-20	State Level Retention: [%] in school year 19-20
2018-2019 340 completers and 210 employed in New Jersey		
School Level Retention: 106 [50.5%] in school year 18-19	District Level Retention: 115 [54.8%] in school year 18-19	State Level Retention: 136 [64.8%] in school year 18-19
2017-2018 331 completers and 184 employed in New Jersey		
School Level Retention:	District Level Retention:	State Level Retention:

112 [61%] in school year 18-19	117 [64%] in school year 18-19	133 [72%] in school year 18-19
2015-2016 315 completers and 141 employed in New Jersey		
School Level Retention: 97 [69%] in school year 17-18	District Level Retention: 102 [72%] in school year 17-18	State Level Retention: 123 [87%] in school year 17-18