Here’s what you need to know:

KIPP Cooper Norcross Academy and its partner, the I Have a Dream Foundation, are looking for talented, motivated, mission-driven people to serve as after-school instructors for a brand-new after-school program for students in grades K-4 in Camden. Our focus for our after-school program is to provide our students with academic support and high-quality enrichment activities in a fun, engaging, supportive environment. As an after-school instructor, you will work with a colleague to lead those activities with groups of approximately 20 students.

Our after-school program will run from 4:00 until 6:00 on Mondays, Tuesdays, Thursdays, and Fridays, and from 1:00 until 6:00 on Wednesdays. Instructors must be available for the Wednesday times as well as at least two of the other times.

Here’s what you’ll be doing:
• Leading groups of 20 students in enrichment activities such as art and cooking.
• Supervising students as they complete their homework and work on self-directed blended learning assignments.
• Maintaining and reinforcing high behavior expectations for students.
• Managing orderly transitions between classes and at dismissal.
• Working collaboratively with after-school team members to create a fun, welcoming, and engaging environment for both students and adults.

Must Haves (i.e., what you need to rock this role)
• A high school degree or equivalent
• Previous experience working with children
• The ability to set and maintain high expectations for all children
• A growth mindset and responsiveness to feedback
• The ability to be flexible in a new program environment
• Zest, grit, hope, love, social intelligence, gratitude, and a sense of humor (Because we take our work seriously, but not ourselves.)

More Details
• Compensation is $12/hour.
• The total time commitment will be 2.5 hours on Mondays, Tuesdays, Thursdays, and Fridays, and 5.5 hours on Wednesdays. There may also be periodic paid professional development time.