



APS Inclusion, Diversity, and Equity Alliance – join the Rowan University Physics & Astronomy Change Team!

Changing the culture of physics and astronomy one step at a time

- **Centering people with marginalized identities**
- **Shared leadership**
- **Research-based change management**
- **Utilizing sensemaking**

**Contact Dr. Guess to join the team
(guess@rowan.edu)**

More information here about the national organization

